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A Message from the President

- Retention of KWK Legal Legislative Representative
- Development of Regional Meetings to meet the needs of and better inform members, and in an effort to grow membership.
- Discuss Potential for Fall Maintenance Meeting
- Information Distribution and Website Improvements (for members and guests)
- Keith Norwalk
- Other

If there are any items you would like to see your board address, or if you have any thoughts or ideas regarding how the Association can better serve its membership; we want to hear from you. Pass on your thoughts, or ideas to Casey Miller (Executive Director), or you are more than welcome to call me at any time.

Something to ponder:

It is important to not only to have clear, measurable goals, but also to check on your progress from time to time. Ben Franklin set aside time every day to review two questions. *In the morning he asked himself,* "What good shall I do today?" In the evening he asked, "What good have I done today?"

Best wishes to you all for a rewarding, happy, healthy, and prosperous future.

Brad Kraft ICA President

A Message from the Executive Director

sincere "Thank You" is in order for our immediate Past President Mr. John Dick. I have had the pleasure of working with John for the past year and a half and at the beginning of his term I realized just how much John cares about the ICA. As a matter of fact, John could become very outspoken when it was disclosed that a member of our profession conducted themselves in shall we say "less than professional conduct!" The association was well tended to under John's leadership and I am pleased that John will continue to assist the association as a board member.

As your Executive Director, I am delighted to report to you that our membership stands at a record level. Obviously our membership and supplier base feels that they are receiving a good value when paying their annual dues. I truly enjoy fielding your questions on cemetery best practices or giving you a second opinion when you get into a bind. Please keep your questions coming.

I have known our new President Mr. Brad Kraft for over 20 years and I can assure you that the association will be in very competent hands under his direction. In 2010 the ICA/KCA annual convention will be Indiana's responsibility and I can assure you that it will be held in a more central location for your convenience. As always I invite your questions and suggestions.

Best regards,

Casey Miller ICA Executive Director.

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hree engineers and three accountants are traveling by train to a conference. At the station, the three accountants buy tickets and watch as three engineers buy only a single ticket.

"How are three people going to travel on only one ticket?" asks an accountant. "Watch and you'll see," answers an engineer. They all board the train. The accountants take their respective seats but all three engineers cram into a restroom and close the door behind them.

Shortly after the train has departed, the conductor comes around collecting tickets. He knocks on the restroom door and says, "Ticket, please." The door opens just a crack and a single arm emerges with a ticket in hand. The conductor takes it and moves on.

The accountants saw this and agreed it was quite a clever idea. So after the conference, the accountants decide to copy the engineers on the return trip and save some money (being clever with money, and all). When they get to the station they buy a single ticket for the return trip.

To their astonishment, the engineers don't buy a ticket at all. "How are you going to travel without a ticket?" says one perplexed accountant. "Watch and you'll see," answers an engineer. When they board the train the three accountants cram into a restroom and the three engineers cram into another one nearby. The train departs.

Shortly afterward, one of the engineers leaves his restroom and walks over to the restroom where the accountants are hiding. He knocks on the door and says, "Ticket, please."





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A Message from the President.

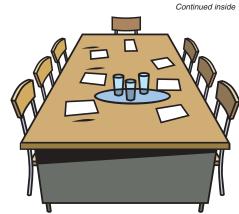
Dear Fellow ICA Members,

Before I get started rambling on I would like to give a special thanks to Mr. John Dick for his leadership and commitment to this organization (ICA) over the past two years. John is a man of integrity, committed to serving others, and it has been a pleasure serving on the board under his leadership. As well, a very special thanks to Mr. Chris Rowan of Cave Hill Cemetery (Louisville, KY), and Mr. Mark Young (KCA President) for hosting and planning a spectacular Convention this past June in Lexington, KY.

I am truly looking forward to serving another two years on the board, as President nonetheless. I consider it a great blessing and opportunity to serve the ICA in this capacity. As well, my job is pretty easy seeing that I am now President, providing me the opportunity to delegate out much of the work. I guess I should have explained this to Ted Mau prior to asking him to serve as Vice President, which he accepted.

I will soon call a board meeting with the goal of setting a course for the Association for the next two years. The result/s of the meeting will be shared with you and I invite each and every member to get involved with the Association in some manner; wherever your personal interests may lie. Some of our discussion will include the following subject matter:

- Finances
- Legislative Outlook
- 2010 Convention (Indiana in 2010)



OFFICERS

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BOARD MEMBERS Donna Campbell John Dick Tracy Johnson Keith Norwalk Ray Sabol



The Annual ICA/KCA C O N V E N T I O N 2





Clockwise from above: Chris Kroll of Matthews International discusses Cremation Statistics and Marketing; Tom McDowell presents President John Dick with the ceremonial ICA Past President's plaque; ICA Board of Directors Meeting; Tracy Johnson and Ray Sabol; Donna King Perry of Woodward Hopson & Fulton Employment Best Practices; and the Introduction of suppliers.











President Elect Ted Mau, Past President Ray Sabol and ICA new President Brad Kraft

