

On behalf of the

INDIANA
CEMETERY ASSOCIATION, INC.

You are invited to the
**2019 ICA FALL CONFERENCE
AND TRADE SHOW**

at the  **UNIVERSITY OF
NOTRE DAME**



Wednesday, October 23rd 8:00 A.M. - 4:30 P.M.

Notre Dame, IN 46556

Topics include: Leadership • Administration Grounds Maintenance • Sales

*A great way to reward employees
and help them grow!*

\$85.00 Pre-Registration and \$95.00 at the door

Please make checks payable to the Indiana Cemetery Association and forward registration to:

Indianan Cemetery Association 13219 Drayton Parkway Fort Wayne, IN 46845

2019 ICA FALL CONFERENCE AND TRADE SHOW *Program*

Time	Description
7:30 AM	Doors Open/Registration
8:00 AM – 8:15 AM	Welcome / Vendor Introductions by Chris Cooke, President, Indiana Cemetery Association
8:15 AM – 8:45 AM	Mark Sybouts and Brad Emerick with Advanced Turf Solutions
8:45 AM – 9:15 AM	Jeannie Regan-Dinius, Director of Special Initiatives-Indiana State DNR-DHPA - "Laws regarding Cemeteries in Indiana"
9:15 AM – 10:00 AM	Break with Vendors
10:00 AM – 10:30 AM	Russ Stults - 2019 Indiana Legislative Update
10:30 AM – 11:00 AM	Casey Miller - Newly enacted UNITRUST endowment care fund option
11:00 AM – 12:00 PM	Lunch with Vendors
11:45 PM – 12:00 PM	Indiana Cemetery Association Annual Meeting (Lunch will be going on in the background)
12:00 PM – 1:15 PM	Tour of Cedar Grove Cemetery by Leon Glon, Cemetery Manager
1:15 PM – 2:15 PM	Notre Dame Campus Tour
2:15 PM – 2:45 PM	Break with Vendors
2:45 PM – 3:45 PM	Poul Lemasters - "I Never Thought About That" How to Document and Protect Yourself From Things You Don't Even Know Exist!
3:45 PM – 4:00 PM	Closing Remarks and Wrap Up

2019 ICA FALL CONFERENCE AND TRADE SHOW *Registration*

Name: _____

Company/Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: (_____) _____

Please Circle One: IN Member IN Non-Member Supplier
 Member Supplier Non-Member Other: _____

	Pre-registration	Per Person	Quantity	Amt. Enclosed
October 23 rd ICA Fall Conference and Trade and Trade Show		\$85.00*		

Name(s) for Name Badge:

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Fort Wayne, IN 46845**

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2019 ICA FALL CONFERENCE AND TRADE SHOW

Speakers



Biographical Information on Poul Lemasters

Poul Lemasters, Esq.
513.407.8114
Poul@LemastersConsulting.com
www.LemastersConsulting.com

Poul's professional career covers both funeral service and law. He attended Cincinnati College of Mortuary Science, graduating in 1996. While working in deathcare, he went on to attend Northern Kentucky University, Chase College of Law, graduating in 2003.

Poul has worked in the funeral profession for over 25 years and holds a funeral director's license and embalmer's license in both Ohio and West Virginia. His deathcare experience includes managing both small and large funeral homes; and working with both independent and corporately owned funeral homes. He remains active in local, state, and national funeral and cemetery associations.

As an attorney, Poul is admitted to practice law in both Ohio and Kentucky. While his law practice began in the area of civil defense work, he quickly began a focus in deathcare beginning as Corporate Counsel for Alderwoods where he advised on various funeral home, cemetery, crematory issues, including regulatory, licensing and litigation.

Poul now operates and is principal of Lemasters Consulting, located in Cincinnati, Ohio, a consulting business entirely for the deathcare profession. He works with funeral home owners/funeral directors/embalmers; cemeteries/cemeterains; and cremationists/crematory owners. He assists in areas of legal, compliance, regulatory, litigation, and operational issues. Poul also serves in various roles with national groups such as: Legal Counsel for NCBVA (National Concrete Burial Vault Association); Legal Advisor to CCC (Catholic Cemetery Conference); and General Counsel to ICCFA (International Cemetery, Crematory and Funeral Association).

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Biographical Information on Mark Sybouts

Mark Sybouts is the product development manager of Advanced Turf Solutions. He has a Master of Science in Plant Protection Management from the University of California- Davis. Since 1982, Mark has been involved in research and development, technical sales support, agronomic consulting, and sales management in the plant protection industry. He is a member of the Midwest Regional Turf Foundation, the Indiana Professional Lawn and Landscape Association, and the Snow and Ice Management Association.



Biographical Information on Brad Emerick

Brad Emerick is a sales representative for Advanced Turf Solutions specializing in lawn care, golf course, and athletic fields for Central Indiana. He has spent over thirty-six years in the turfgrass industry and is a Certified Golf Course Superintendent. Brad also has experience as an irrigation project manager and as a project manager for a home builder. He has a Bachelor of Science in Turfgrass Management from Michigan State University and is a member of the Golf Course Superintendents Association of America. Brad was the past president of both the New Mexico GCSAA and the Southwest Turfgrass Association.